

Modern Slavery Policy

Purpose

Hannan & Partners is committed to preventing modern slavery in all its forms across our business operations and supply chains. This policy outlines our approach to ensuring compliance with the *Modern Slavery Act 2018* and reaffirms our commitment to ethical business practices.

Scope

This policy applies to all employees, contractors, suppliers, and partners involved in the operations of Hannan & Partners, across all locations and sectors we operate in.

Policy Statement

Hannan & Partners strictly prohibits any form of modern slavery, including forced labor, human trafficking, and child labor, within our organisation and supply chains. We are committed to conducting business ethically and with integrity, ensuring respect for human rights throughout our operations.

Responsibilities

Management: Ensure the integration of anti-slavery measures into business processes, including risk management, supplier selection, and auditing procedures.

Employees: Report any concerns or suspicions related to modern slavery, ensuring they do not engage in practices that could contribute to modern slavery.

Suppliers: Must adhere to our Supplier Code of Conduct, which includes provisions against modern slavery, and provide evidence of compliance.

Due Diligence

Hannan & Partners will:

- + Conduct risk assessments to identify and mitigate potential risks of modern slavery in our operations and supply chains.
- + Implement supplier onboarding processes that include due diligence checks related to modern slavery.
- + Engage with suppliers to ensure they are aware of, and comply with, our standards and the requirements of the *Modern Slavery Act 2018*.

Training and Awareness

Regular training will be provided to employees and relevant stakeholders to increase awareness of modern slavery risks and reporting mechanisms.

Reporting and Compliance

Employees and third parties are encouraged to report any suspicions of modern slavery through our confidential reporting channels. Hannan & Partners will investigate all reports thoroughly and take appropriate action where necessary.

Monitoring and Review

This policy will be reviewed annually to ensure its effectiveness and relevance, taking into account any changes in legislation or business practices.